

Department of Aging Facts – FY '11

http://www.aging.iowa.gov/



General Information

Address: Jesse M. Parker Building
510 E. 12th Street
Des Moines, IA 50319-9025

Workforce Data (unless otherwise noted, information provided is at the end of FY '11)

# FT EEs: 32	# PT EEs: 0	# Temporary EEs: 0	Average Length of Service: 8.76
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Span of Control: 10.33	% Performance Evaluations Completed: N/A%	Total Unemployment Insurance Claims: 2
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Employee Age Groups				Supervisor Age Groups				Females		Males	
<25	0	45-54	10	<25	0	45-54	1	# of Females:	27	# of Males:	5
25-34	7	55-64	12	25-34	0	55-64	2	% of WF:	84.38%	% of WF:	15.63%
35-44	3	65+	0	35-44	0	65+	0	Average Age:	48.16	Average Age:	51.73
Employee Average Age: 48.71				Supervisor Average Age: 53.94				Average Length of Service: 8.14		Average Length of Service: 12.11	

Minorities		Breakout of Minorities		Non-minorities	
# of Minorities:	2	# of African-American:	2	# of Non-minorities:	30
% of Workforce:	6.25%	# of Asian:	0	% of Workforce:	93.75%
Average Age:	61.29	# of American Indian:	0	Average Age:	47.88
Average Length of Service:	20.90	# of Hispanic or Latino:	0	Average Length of Service:	7.95

Persons With Disabilities		Persons With Non-Disabilities	
# of Persons With Disabilities:	1	# of Persons With Non-Disabilities:	28
% of Workforce:	3.13%	% of Workforce:	87.50%
Average Age:	60.15	Average Age:	47.80
Average Length of Service:	10.12	Average Length of Service:	9.09

Officials/Administrators EEO Category 1: 10	Professionals EEO Category 2: 16	Technicians EEO Category 3: 3	Protective Service: Sworn EEO Category 4: 0
Protect. Serv.: Non-Sworn EEO Category 5: 0	Administrative Services EEO Category 6: 3	Skilled Craft EEO Category 7: 0	Service/Maintenance EEO Category 8: 0

Separation Rate: 19.05%	Hire Rate: 19.05%	Number Hires: 4	Transfer In: 2
Retirements: 1	All Terminations: 2	Voluntary Quits: 1	Transfer Out: 2

# of Classes Used: 17	Most Populous Classes: Long Term Care Ombudsman (8), Exec Off 2 (7), 2 classes with 2 incumbents each		
Separations - By Class:	Director of Aging (1), Executive Officer 3 (1), Human Resources Associate (1), Secretary 1 (1)		
# Eligible for Retirement:	6 in next 5 years	% Eligible: 18.75%	

Leave and Benefits (unless otherwise noted, information provided is at the end of FY '11)

Vacation Payouts: \$18,865.14	Sick Leave Payouts: \$2,000.00	Annual Payroll: \$2,005,135.47	Avg. Base Salary: \$60,189	Overtime Days Worked: 45.7
Overtime Cost: \$13,325.14	Reassignment Pay: \$0	Recruitment Bonus Pay: \$0	Retention Pay: \$0	Exceptional Job Performance Pay: \$0
Workers' Comp Payouts: \$N/A	Vacation Pay - Earned Value: \$137,936.19	Vacation Days Earned: 589.0	Vacation Used Expense: \$126,837.32	Vacation Days Taken: 542.0
Workers' Comp Days Used: N/A	Sick Leave Days Earned: 562.4	Reg. Sick Leave Used Expense: \$50,572.11	Reg. Sick Leave Days Used: 237.9	Converted Sick Leave To Vacation Days Used: 80.0
	Sick Leave -Earned Value: \$125,172.18		Avg. Sick Leave Days Per EE: 7.43	Converted Sick Leave To Vacation Used Expense: \$21,642.48
Injury Leave Used Expense: \$0	Injury Leave Days Used: 0	Classification Appeals: 0	Reclassifications Up (Filled): 1 Up (Vacant): 0 Down (Filled): 1 Down (Vacant): 0 Lateral (Filled): 8 Lateral (Vacant): 0 Approx. Annual New Cost of Reclassified Positions:* \$1,456.00	Grievances Contract Grievances: 3 Disciplinary: 2 Language: 1 Non-Contract Grievances: 1 Disciplinary: 0 Language: 1 Arbitrations: 0
Funeral Leave Used Expense: \$2,181.32	Funeral Days Used: 9.4	Extraordinary Pay: \$0		
Jury Leave Used Expense: \$0	Jury Leave Days Used: 0	Special Duty Pay: \$0		

* based on difference between average of old and new pay grade FY '11. Vacancies and laterals were not calculated into the "cost."